



**ARMOND BUDISH**  
Cuyahoga County Executive

## **Executive Order No. EO2016-0001**

### **BAN ON OFFICIAL TRAVEL TO THE STATE OF NORTH CAROLINA**

WHEREAS, on March 23, 2016, the State of North Carolina enacted the “Public Facilities Privacy & Security Act,” which prohibits cities and other localities in North Carolina from passing antidiscrimination ordinances that protect lesbian, gay, bi-sexual, transgender and questioning (LGBTQ) communities (the “Act”);

WHEREAS, ensuring individuals are free from discrimination based on sexual orientation or gender identity is a compelling government interest and an important value in Cuyahoga County;

WHEREAS, Cuyahoga County is committed to equality for all people and has adopted an Equity Plan, as more fully set forth in Chapter 1101 of the Cuyahoga County Code (the “Equity Plan”);

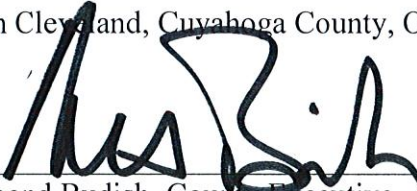
WHEREAS, the laws and public policies of Cuyahoga County should be aligned with the purpose of the Equity Plan and should reflect the values of inclusiveness and equal treatment for all.

NOW, THEREFORE, I, Armond Budish, County Executive of Cuyahoga County, Ohio, by virtue of the powers vested in me by the Charter of Cuyahoga County and the laws of the State of Ohio, do hereby order and direct that:

**Section 1.** To ensure that the policies and actions of Cuyahoga County are aligned with the purpose of the Equity Plan to ensure equal treatment for members of the LGBTQ communities, no officer or employee of Cuyahoga County is authorized to approve any non-essential official travel to the State of North Carolina until such time as the Act is permanently enjoined, repealed or amended to allow local jurisdictions to enact laws protecting the LGBTQ communities from discrimination.

**Section 2.** This Executive Order shall go into immediate effect upon my signature and shall remain in force until rescinded by me or any of my successors.

I signed this Executive Order on April 5, 2016, in Cleveland, Cuyahoga County, Ohio.

  
Armond Budish, County Executive

Approved,  
  
Robert Triozzi, Director of Law